

## FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

### 1. Preamble

- 1.1 Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, the Company is required to familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.
- 1.2 Further, pursuant to Regulation 46(2)(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the Company is required to disseminate the details of familiarization programmes including details of:
- (i) Number of programmes attended by Independent Director (during the year and on a cumulative basis till date);
  - (ii) Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date); and
  - (iii) Other relevant details under a separate section on its website.

### 2. Overview of the Familiarization Process

- 2.1 An appointment letter issued to the Independent Directors which *inter alia* states the roles, responsibilities and the fiduciary duties that come with the appointment as a director on the board of directors of the Company (“**Board**” or “**Board of Directors**”).
- 2.2 To facilitate Independent Directors in the performance of their duties and responsibilities, the Company shall through its executive directors / senior management personnel conduct programs / presentations to familiarize the existing directors as well as new directors with the nature of the industry in which the Company operates, the governing documents, policies, strategy, operations, functions and financial information of the Company.
- 2.3 Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- 2.4 The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities.
- 2.5 The Company may conduct an introductory familiarization program/ presentation, when a new Independent Director is appointed on the Board of the Company.

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**Registered Office:**

J-19, Opp. Telephone Exchange,  
G.I.D.C., Umbergaon- 396171,  
Dist. Valsad, Gujarat, India.

**Website:**

[www.domsindia.com](http://www.domsindia.com)

**Corporate Office:**

Plot No. 117, G.I.D.C., 52, Hector Expansion  
Area, Umbergaon- 396171,  
Dist. Valsad, Gujarat, India.

**Tel:** (+91) 7434888445 / 446

**E-mail:** [info@domsindia.com](mailto:info@domsindia.com)

**Mumbai Office:**

17th Floor, C-Wing, Kailas Business Park,  
Hiranandani Link Road, Vikhroli (W)  
Mumbai- 400079, Maharashtra, India.

**Tel:** (+91) 7069028500 / 600

**Email:** [asst.admin@domsindia.com](mailto:asst.admin@domsindia.com)

2.6 Regular updates on relevant statutory and regulatory changes shall also be circulated to the Directors.

### 3. Programme and Disclosure

3.1 Familiarization programme will be conducted “as need” basis during the year.

3.2 As and when familiarization programme is conducted, the same will be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Report.

### 4. Administration

4.1 The Familiarization programme for Independent Directors will be administered and monitored by the nomination and remuneration committee of the Company along with the Managing Director and / or the Chief Financial Officer of the Company.

### 5. Review of the Program

5.1 The Company may periodically review this Programme and make suitable revisions, as may be deemed necessary, from time to time

### 6. Effective Date

6.1 This programme shall be effective from the date of listing of the securities of the Company on the stock exchange(s).

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**Familiarization Programme for Independent Directors**

*(Disclosure under Regulations 25(7) and 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)*

The details of the Familiarization Programmes imparted and attended by Independent Directors during the financial year 2025-26 are as follows:

Sr. No.	Name of the Independent Directors	Number of Programme Attended		Number of hours spent in such Programme	
		F.Y. 2025-26	Cumulative till F.Y. 2025-26	F.Y. 2025-26	Cumulative till F.Y. 2025-26
1.	Mr. Gianmatteo Terruzzi	01	05	02	11
2.	Mr. Mehul Shah	01	04	02	05
3.	Mr. Rajiv Mistry	01	04	02	05
4.	Mrs. Darshika Thacker	01	05	02	11
5.	Mr. Piyush Mehta	01	01	02	02
6.	Mr. Rohan Ghalla	01	01	02	02
7.	Mr. Harsh Thakkar	01	01	02	02
8.	Mr. Nitesh Shah	01	01	02	02

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