

POSTAL BALLOT NOTICE

Pursuant to Section 110 of The Companies Act, 2013, read with Rules 20 and 22 of The Companies (Management and Administration) Rules, 2014

Dear Shareholder(s),

NOTICE is hereby given pursuant to the provisions of Section 110 read with Section 108 and other applicable provisions, if any, of The Companies Act, 2013 (**'the Act'**), read with Rule 20 and 22 of The Companies (Management and Administration) Rules, 2014 (**'the Rules'**), Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, (**'SEBI LODR Regulations'**) and General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, read with relevant circulars including General Circular No. 03/2025 dated September 22, 2025, issued by the Ministry of Corporate Affairs, Government of India (**'MCA Circulars'**), Secretarial Standard on General Meetings (**'SS - 2'**) issued by the Institute of Company Secretaries of India and any other applicable laws, rules, circulars, notifications and regulations (including any statutory modification(s) and/or re-enactment(s) thereof for the time being in force), that the Resolutions as set out hereunder, be passed by the Shareholders of **DOMS Industries Limited** (**'the Company'**) through Postal Ballot, by way of voting through electronic means (**'remote e-voting'**):

Sr. No.	Particulars
Ordinary Resolutions	
1.	Approval for re-appointment of Mr. Santosh Raveshia (DIN: 00147624) as Managing Director of the Company
2.	Approval for re-appointment of Mr. Sanjay Rajani (DIN: 03329095) as Whole-time Director of the Company

An Explanatory Statement pursuant to the provisions of Section 102 and 110 read with Rule 20 and 22 of the Rules, and other applicable provisions, if any, of the Act, pertaining to the aforesaid proposed Resolutions setting out the material facts and the reasons/ rationale thereof forms part of this Postal Ballot Notice (**'the notice'** or **'the Postal Ballot Notice'**).

In compliance with Regulation 44 of SEBI LODR Regulations and pursuant to the provisions of Section 108 and 110 of the Act read with the Rules framed thereunder and MCA Circulars, the manner of voting on the proposed Resolutions is restricted only by remote e-voting i.e., by casting votes electronically instead of submitting postal ballot form. Accordingly, the Postal Ballot Notice and instructions for remote e-voting are being sent only through electronic mode to those Shareholders whose email address is registered with the Company/ Depository Participants (**'DP'**)/ Registrar and Share Transfer Agent (**'RTA'**).

A copy of the Postal Ballot Notice is also available on the website of the company at www.domsindia.com, website of the Stock Exchanges on which the Equity Shares of the Company are listed i.e. BSE Limited at www.bseindia.com, National Stock Exchange of India Limited at www.nseindia.com and website of National Securities Depository Limited (**'NSDL'**) at www.evoting.nsdl.com.

Pursuant to Rule 22(5) of the rules, the Board of Directors of the Company at their meeting held on June 10, 2026 have appointed CS Shreyans Jain (Membership No. 8519) of M/s. Shreyans Jain & Co., Company Secretaries, Mumbai, failing him CS Sandeep Jha, (Membership No. 67749), Company Secretary in practice as the Scrutinizer for conducting the Postal Ballot/ remote e-voting process in a fair and transparent manner.

In compliance with provisions of Section 108 and 110 of the Act, read with the Rule 20 and 22 of the Rules, Regulation 44 of SEBI LODR Regulations and SS-2, the Company has provided remote e-voting facility to its Shareholders to cast their votes electronically. The Company has engaged the services of NSDL, to provide remote e-voting facility. The detailed procedure with respect to remote e-voting is mentioned in the Notes of this Postal Ballot Notice.

The remote e-voting facility will be available during the following period:

Commencement of remote e-voting period	09:00 a.m. I.S.T. on Tuesday, June 16, 2026
Conclusion of remote e-voting period	05:00 p.m. I.S.T. on Wednesday, July 15, 2026
Cut-off date for eligibility to vote	Friday, June 12, 2026

Shareholders are requested to read the instructions and notes carefully while expressing their assent (**FOR**) or dissent (**AGAINST**) and cast votes through remote e-voting by not later than **05:00 p.m. I.S.T. on Wednesday, July 15, 2026**. The remote e-voting facility will be disabled by NSDL immediately thereafter.

The Scrutinizer will submit his report to the Chairperson of the Company (**'Chairperson'**) or any other person authorised by the Chairperson. The results of remote e-voting on Postal Ballot will be announced on or before **Friday, July 17, 2026**. The results will also be disclosed on the Company's website at www.domsindia.com, website of the Stock Exchanges on which the Equity Shares of the Company are listed i.e. BSE Limited at www.bseindia.com, National Stock Exchange of India Limited at www.nseindia.com and the website of NSDL at www.evoting.nsdl.com.

The last date of remote e-voting i.e. on **Wednesday, July 15, 2026**, shall be the date on which the resolutions would be deemed to have been passed, if approved by the requisite majority.

SPECIAL BUSINESS:

Ordinary Resolutions

Item No. 1: Approval for re-appointment of Mr. Santosh Raveshia (DIN: 00147624) as Managing Director of the Company

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions of The Companies Act, 2013, The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, the Articles of Association, the Nomination and Remuneration Policy of the Company, based on the recommendation received from Nomination and Remuneration Committee and the Board, the consent of the Shareholders of the Company, be and is hereby accorded for the re-appointment of

Mr. Santosh Raveshia (DIN: 00147624) as Managing Director of the Company, for a further period of 5 (five) years commencing from January 01, 2027 upto December 31, 2031, liable to retire by rotation, on the terms and conditions, including remuneration, as set out in the Explanatory Statement annexed to this Postal Ballot Notice.”

“**RESOLVED FURTHER THAT** Mr. Sanjay Rajani (DIN: 03329095), Whole-time Director, Mr. Ketan Rajani (DIN: 02490829), Whole-time Director, Mr. Rahul Shah, Chief Financial Officer and Mr. Mitesh Padia, Company Secretary and Compliance Officer of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things and to intimate to the Stock Exchanges as may be considered necessary, desirable or expedient for the purpose of giving effect to the above resolution.”

Item No. 2: Approval for re-appointment of Mr. Sanjay Rajani (DIN: 03329095) as Whole-time Director of the Company

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions of The Companies Act, 2013, The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, the Articles of Association, the Nomination and Remuneration Policy of the Company, based on the recommendation received from Nomination and Remuneration Committee and the Board, the consent of the Shareholders of the Company, be and is hereby accorded for the re-appointment of Mr. Sanjay Rajani (DIN: 03329095) as Whole-time Director of the Company, for a further period of 5 (five) years commencing from January 01, 2027 upto December 31, 2031, liable to retire by rotation, on the terms and conditions, including remuneration, as set out in the Explanatory Statement annexed to this Postal Ballot Notice.”

“**RESOLVED FURTHER THAT** Mr. Santosh Raveshia (DIN: 00147624), Managing Director, Mr. Ketan Rajani (DIN: 02490829), Whole-time Director, Mr. Rahul Shah, Chief Financial Officer and Mr. Mitesh Padia, Company Secretary and Compliance Officer of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things and to intimate to the Stock Exchanges as may be considered necessary, desirable or expedient for the purpose of giving effect to the above resolution.”

Registered Office:
DOMS Industries Limited,
(Formerly known as DOMS Industries Private Limited)
J-19, G.I.D.C, Opp. Telephone Exchange,
Umbergaon - 396171, Gujarat, India.
CIN: L36991GJ2006PLC049275
Email - ir@domsindia.com
Tel.: 7434888445
www.domsindia.com
Umbergaon
June 10, 2026

By Order of the Board of Directors
For DOMS Industries Limited

Sd/-
Mitesh Padia
Company Secretary and Compliance Officer

Notes:

1. The Explanatory Statement pursuant to the provisions of Section 102 and 110 of the Act read with Rule 20 and 22 of the Rules, stating all material facts and the reason/ rationale for proposed Resolutions is annexed herewith.
2. In accordance with the MCA Circulars, the Postal Ballot Notice is being sent only through electronic mode to those Shareholders whose names appear in the Register of Members/ List of Beneficial Owners as received from NSDL and Central Depository Services (India) Limited ('CDSL') and whose email addresses are registered with the Company/DP/ RTA, as on **Friday, June 12, 2026 ('the Cut-off Date')** or who will register their email address in accordance with the process as outlined in this Postal Ballot Notice. A person who is not a Shareholder as on the Cut-off Date, should treat this Postal Ballot Notice for information purposes only. It is however, clarified that, all shareholders of the Company as on the Cut-off Date (including those Shareholders who may not have received the Postal Ballot Notice due to non-registration of their email addresses with the Company/ DP/ RTA) shall be entitled to vote on the aforesaid Resolutions in accordance with the process specified in the Postal Ballot Notice.
3. In compliance with Regulation 44 of SEBI LODR Regulations and pursuant to the provisions of Section 108 and 110 of the Act, read with the Rules framed thereunder and MCA Circulars, the manner of voting on the proposed Resolutions is restricted only to remote e-voting i.e., by casting votes electronically instead of submitting the postal ballot form. The Company has engaged the services of NSDL with respect to remote e-voting facility. Accordingly, the hard copy of the Postal Ballot Notice along with the postal ballot form and pre-paid business envelope will not be sent to the Shareholders. The communication of the assent (**FOR**) or dissent (**AGAINST**) of the Shareholders would only take place through the remote e-voting system.
4. Shareholders holding shares in electronic mode, who have not registered their email addresses are requested to register their email address with their respective Depository Participants.
5. Relevant documents referred, if any, in the Postal Ballot Notice and Explanatory Statement pursuant to Section 102 of the Act will be available for inspection only through electronic mode on all working days from the date of dispatch until the last date for receipt of votes by remote e-voting i.e. on **Wednesday, July 15, 2026**. Shareholders may send request to the Company at ir@domsindia.com from their registered e-mail address mentioning their names, DP ID and Client ID during the remote e-voting period.
6. In case of any queries, you may contact the Company at ir@domsindia.com or you may contact the MUFG Intime India Private Limited (*formerly known as Link Intime India Private Limited*), Registrar and Share Transfer Agent at investor.helpdesk@in.mpms.mufg.com or contact at Tel: 810 811 6767 or at address: C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai - 400 083.
7. Once the vote on the resolution is casted by the Shareholders, he/ she shall not be allowed to change it subsequently. The voting rights of Shareholders shall be in proportion to their shares of the paid-up Equity Share capital in the Company as on the Cut-off date i.e. **Friday, June 12, 2026**.
8. Resolutions passed by the Shareholders by means of Postal Ballot will be deemed to have been passed at a General Meeting of the Shareholders. The resolutions, if passed by requisite majority, will be deemed to have been passed on the last date specified for remote e-voting i.e. on **Wednesday, July 15, 2026**.

Instructions for e-voting:

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:





Step 1: Access to NSDL e-voting system

(A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/ OTP and a Verification Code as shown on the

Type of shareholders	Login Method
	<p>screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>5. Shareholders/ Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p>NSDL Mobile App is available on</p> <p>  App Store  Google Play </p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> Users who have opted for CDSL Easi/ Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi/ Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. After successful login the Easi/ Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly. If the user is not registered for Easi/ Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile number & Email Id as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/ CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/ CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

(B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/ OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 139709 then user ID is 139709001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

- c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) "**Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders:

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to shreyanscs@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Deputy Vice President, National Securities Depository Ltd. at evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this Postal Ballot notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to ir@domsindia.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to ir@domsindia.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.



Explanatory Statement Pursuant to Section 102 and 110 of The Companies Act, 2013 ('the Act')

Item No. 1: Approval for re-appointment of Mr. Santosh Raveshia (DIN: 00147624) as Managing Director of the Company

Based on the recommendation of the Nomination and Remuneration Committee and subject to approval of the Shareholders of the Company through Ordinary Resolution, the Board of Directors ('the Board'), at its meeting held on May 18, 2026, re-appointed Mr. Santosh Raveshia (DIN: 00147624) as Managing Director of the Company, for a further period of 5 (five) years commencing from January 01, 2027 to December 31, 2031, liable to retire by rotation.

In accordance with the provisions of Section 196 of the Act, a Managing Director may be re-appointed within one year prior to the expiry of his term.

Mr. Santosh Raveshia's term as Managing Director expires on December 31, 2026. He has been associated with the Company since its incorporation as a Promoter and Director. He possesses leadership skills, competence and experience required to effectively direct, manage, supervise, oversee and monitor the overall business operations and affairs of the Company. Under his guidance and leadership, the Company has achieved significant growth and operational excellence. Considering his extensive expertise, experience, strategic vision and valuable contribution towards the progress of the Company the Board, based on the recommendation of the Nomination and Remuneration Committee, determined that his re-appointment would be beneficial to the Company.

Mr. Santosh Raveshia satisfies all the conditions specified in Part I of Schedule V and Section 196 of the Act. He is not disqualified from being re-appointed as Managing Director in terms of Section 164 of the Act.

The terms and conditions of re-appointment of Mr. Santosh Raveshia are stated as follows:

1. Tenure

The re-appointment shall be for a further period of 5 (five) years, commencing from January 01, 2027 to December 31, 2031. He shall be liable to retire by rotation and eligible for re-appointment as per the provisions of the Act.

2. Remuneration, Perquisites and Other Benefits

The Board at its meeting held on May 18, 2026, has recommended a fixed remuneration of ₹ 228.77 lakhs per annum for the financial year 2026-27.

The remuneration for subsequent years will be determined by the Board, based on the recommendation of the Nomination and Remuneration Committee, taking into various factors including, but not limited to, individual performance, company performance and other relevant criteria.

In addition to the fixed remuneration and based on the recommendation of the Nomination and Remuneration Committee, the Board may approve an incentive of up to 10% of the gross annual salary for the relevant financial year during the term of re-appointment, subject to achievement of the Company's approved business plan for that year. The final incentive percentage shall be determined based on the extent of achievement of the key performance targets set out in the approved business plan for the relevant financial year. He shall also be entitled to reimbursement and gratuity in accordance with the Company's policies.

The aggregate remuneration payable shall be within the maximum limits as laid down under Sections 196, 197 and other applicable provisions, if any, of the Act, as amended from time to time.

3. General

- As a Managing Director, he shall devote his full time and attention to the business affairs of the Company. He shall perform such duties as may be entrusted by the Board from time to time, in accordance with the provisions of the Act, Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, ('SEBI LODR Regulations'), the Articles of Association of the Company and such other powers as may be assigned.
- He shall comply with all applicable laws, policies and Codes of Conduct adopted by the Company.
- He shall act in the best interests of the Company, its employees, the shareholders, the community and the society at large and shall exercise his duties with due and reasonable care, skill and diligence.
- Any variation to the terms and conditions of his re-appointment and remuneration, in addition to fixed remuneration, incentive, perquisites and other benefits will be subject to review and approval of the Nomination and Remuneration Committee, the Board and the Shareholders, only if applicable, in accordance with the applicable law, from time to time.

Brief profile of Mr. Santosh Raveshia, as required under the Act, SEBI LODR Regulations and the Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India are provided in the 'Annexure' to this Postal Ballot Notice.

In compliance with the provision of Section 196 of the Act and Regulation 17 of SEBI LODR Regulations, as amended, it is proposed to seek approval from the Shareholders of the Company by way of an Ordinary Resolution for the re-appointment of Mr. Santosh Raveshia, as Managing Director of the Company.

Except Mr. Santosh Raveshia, Mrs. Chandni Somaiya, Mr. Om Raveshia and their immediate relatives to the extent of their Shareholding in the Company, none of the Directors or Key Managerial Personnel (as defined under the Act) and their immediate relatives, shall be deemed to be concerned or interested financially or otherwise in the proposed resolution.

The Board of Directors thereby recommends passing the resolution as set out under Item No. 1 of this Postal Ballot Notice for approval of the Shareholders as an Ordinary Resolution.

Item No. 2: Approval for re-appointment of Mr. Sanjay Rajani (DIN: 03329095) as Whole-time Director of the Company

Based on the recommendation of the Nomination and Remuneration Committee and subject to approval of the Shareholders of the Company through Ordinary Resolution, the Board of Directors ('the Board'), at its meeting held on May 18, 2026, re-appointed Mr. Sanjay Rajani (DIN: 03329095) as Whole-time Director of the Company, for a further period of 5 (five) years commencing from January 01, 2027 to December 31, 2031, liable to retire by rotation.

In accordance with the provisions of Section 196 of the Act, a Whole-time Director may be re-appointed within one year prior to the expiry of his term.

Mr. Sanjay Rajani's term as Whole-time Director expires on December 31, 2026. He has been associated with the Company since 2011 as a Promoter and Director. He possesses leadership skills, competence and experience required to effectively direct, manage, supervise, oversee and monitor the overall business operations and affairs of the Company. Under his guidance and leadership, the Company has achieved significant growth and operational excellence. Considering his extensive expertise, experience, strategic vision and valuable contribution towards the progress of the Company the Board, based on the recommendation of the Nomination and Remuneration Committee, determined that his re-appointment would be beneficial to the Company.

Mr. Sanjay Rajani satisfies all the conditions specified in Part I of Schedule V and Section 196 of the Act. He is not disqualified from being re-appointed as Whole-time Director in terms of Section 164 of the Act.

The terms and conditions of re-appointment of Mr. Sanjay Rajani are stated as follows:

1. Tenure

The re-appointment shall be for a further period of 5 (five) years, commencing from January 01, 2027 to December 31, 2031. He shall be liable to retire by rotation and eligible for re-appointment as per the provisions of the Act.

2. Remuneration, Perquisites and Other Benefits

The Board at its meeting held on May 18, 2026, has recommended a fixed remuneration of ₹ 155.56 lakhs per annum for the financial year 2026-27.

The remuneration for subsequent years will be determined by the Board, based on the recommendation of the Nomination and Remuneration Committee, taking into various factors including, but not limited to, individual performance, company performance and other relevant criteria.

In addition to the fixed remuneration and based on the recommendation of the Nomination and Remuneration Committee, the Board may approve an incentive of up to 10% of the gross annual salary for the relevant financial year during the term of re-appointment, subject to achievement of the Company's approved business plan for that year. The final incentive percentage shall be determined based on the extent of achievement of the key performance targets set out in the approved business plan for the relevant financial year. He shall also be entitled to reimbursement and gratuity in accordance with the Company's policies.

The aggregate remuneration payable shall be within the maximum limits as laid down under Sections 196, 197 and other applicable provisions, if any, of the Act, as amended from time to time.

3. General

- As a Whole-time Director, he shall devote his full time and attention to the business affairs of the Company. He shall perform such duties as may be entrusted by the Board from time to time, in accordance with the provisions of the Act, Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, ('SEBI LODR Regulations'), the Articles of Association of the Company and such other powers as may be assigned.
- He shall comply with all applicable laws, policies and Codes of Conduct adopted by the Company.

- He shall act in the best interests of the Company, its employees, the shareholders, the community and the society at large and shall exercise his duties with due and reasonable care, skill and diligence.
- Any variation to the terms and conditions of his re-appointment and remuneration, in addition to fixed remuneration, incentive, perquisites and other benefits will be subject to review and approval of the Nomination and Remuneration Committee, the Board and the Shareholders, only if applicable, in accordance with the applicable law, from time to time.

Brief profile of Mr. Sanjay Rajani, as required under the Act, SEBI LODR Regulations and the Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India are provided in the '**Annexure**' to this Postal Ballot Notice.

In compliance with the provision of Section 196 of the Act and Regulation 17 of SEBI LODR Regulations, as amended, it is proposed to seek approval from the Shareholders of the Company by way of an Ordinary Resolution for the re-appointment of Mr. Sanjay Rajani, as Whole-time Director of the Company.

Except Mr. Sanjay Rajani, Mr. Ketan Rajani and their immediate relatives to the extent of their Shareholding in the Company, none of the Directors or Key Managerial Personnel (as defined under the Act) and their immediate relatives, shall be deemed to be concerned or interested financially or otherwise in the proposed resolution.

The Board of Directors thereby recommends passing the resolution as set out under Item No. 2 of this Postal Ballot Notice for approval of the Shareholders as an Ordinary Resolution.

Registered Office:

DOMS Industries Limited,
(Formerly known as DOMS Industries Private Limited)
J-19, G.I.D.C, Opp. Telephone Exchange,
Umbergaon - 396171, Gujarat, India.
CIN: L36991GJ2006PLC049275
Email - ir@domsindia.com
Tel.: 7434888445
www.domsindia.com
Umbergaon
June 10, 2026

By Order of the Board of Directors
For DOMS Industries Limited

Sd/-
Mitesh Padia
Company Secretary and Compliance Officer

'Annexure'

BRIEF PROFILE OF DIRECTORS

Pursuant to The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India, the following information is furnished about the Directors proposed to be re-appointed.

Name of Director(s)	Mr. Santosh Raveshia (DIN: 00147624)	Mr. Sanjay Rajani (DIN: 03329095)
Age (Years)	50	57
Qualification/ Experience (including expertise)/ Brief Resume	Vast experience in the stationery and art material industry. For a detailed profile please visit the Company's website www.domsindia.com .	Vast experience in the stationery and art material industry. For a detailed profile please visit the Company's website www.domsindia.com .
Date of first appointment on the Board	October 24, 2006	August 27, 2011
Shareholding in the Company including shareholding as a beneficial owner as on date of this Postal Ballot Notice	95,62,679 Equity Shares of ₹ 10 each	45,38,497 Equity Shares of ₹ 10 each
Terms and conditions of re-appointment	Re-appointment as a Managing Director for a term of 5 (five) years commencing from January 01, 2027 to December 31, 2031, liable to retire by rotation	Re-appointment as a Whole-time Director for a term of 5 (five) years commencing from January 01, 2027 to December 31, 2031, liable to retire by rotation
Details of remuneration last drawn for financial year 2025-26	₹ 220.58 Lakhs.	₹ 149.99 Lakhs.
Details of Remuneration Sought to be paid for financial year 2026-27	As set out in Item No. 1 of the Explanatory Statement	As set out in Item No. 2 of the Explanatory Statement
Relationship with other Directors / Key Managerial Personnel of the Company (Inter-se Relationship)	Brother of Mrs. Chandni Somaiya and Father of Mr. Om Raveshia	Brother of Mr. Ketan Rajani

Number of meetings of the Board attended during the financial year 2025-26	5 of 5	4 of 5
Chairpersonship/Membership of the Committee(s) of the Board of Directors of the Company as on the date of this Postal Ballot Notice	Audit Committee - Member	Corporate Social Responsibility Committee - Chairperson
Directorship held in other Companies (excluding foreign companies) as on the date of this Postal Ballot Notice	Micro Wood Private Limited	<ol style="list-style-type: none"> 1. Pioneer Stationery Private Limited 2. Fixy Adhesives Private Limited 3. Inxon Pens & Stationery Private Limited 4. DOMS Foundation
Committees position held in other companies as on the date of the Postal Ballot Notice	Micro Wood Private Limited Corporate Social Responsibility Committee - Chairperson	Pioneer Stationery Private Limited Nomination and Remuneration Committee - Member Corporate Social Responsibility Committee - Member
Listed companies from which the person has resigned in the past three years	Nil	Nil