



INDUSTRIES LIMITED
(Formerly Known as DOMS INDUSTRIES PVT. LTD.)

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

1. Preamble

- 1.1 Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

2. Overview of the Familiarization Process

- 2.1 An appointment letter issued to the independent directors which *inter alia* states the roles, responsibilities and the fiduciary duties that come with the appointment as a director on the board of directors of the Company (“Board” or “Board of Directors”).
- 2.2 To facilitate independent directors in the performance of their duties and responsibilities, the Company shall through its executive directors / senior management personnel conduct programs / presentations to familiarize the existing directors as well as new directors with the governing documents, policies, strategy, operations, functions and financial information of the Company.
- 2.3 Such programs / presentations will provide an opportunity to the independent directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- 2.4 The programs / presentations shall also familiarize the independent directors with their roles, rights and responsibilities.
- 2.5 The Company may conduct an introductory familiarization program / presentation, when a new independent director is appointed on the Board of the Company.
- 2.6 Regular updates on relevant statutory and regulatory changes shall also be circulated to the Directors.

3. Programme and Disclosure

- 3.1 Familiarization programme will be conducted “as need” basis during the year.

Registered Office:

J-19, Opp. Telephone Exchange,
G.I.D.C., Umbergaon- 396171,
Dist. Valsad, Gujarat, India.

Website:

www.domsindia.com

Corporate Office:

Plot No. 117, G.I.D.C., 52, Hector Expansion
Area, Umbergaon- 396171,
Dist. Valsad, Gujarat, India.

Tel: (+91) 7434888445 / 446

E-mail: info@domsindia.com

Mumbai Office:

17th Floor, C-Wing, Kailas Business Park,
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Email: asst.admin@domsindia.com



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3.2 As and when familiarization programme is conducted, the same will be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Report.

4. Administration

4.1 The Familiarization programme for independent directors will be administered and monitored by the nomination and remuneration committee of the Company along with the Managing Director and / or the Chief Financial Officer of the Company.

5. Review of the Program

5.1 The Company may periodically review this Programme and make suitable revisions, as may be deemed necessary, from time to time

6. Effective Date

6.1 This programme shall be effective from the date of listing of the securities of the Company on the stock exchange(s).

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A **RR-FILA** GROUP COMPANY

CIN: L36991GJ2006PLC049275

Familiarization Programme for Independent Directors

(Disclosure under Regulations 25(7) and 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

In accordance with Regulation 25(7) read with Regulation 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the Company shall familiarize Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes and details of such Familiarization Programmes are required to be placed on the Company's website.

In compliance with such requirements, the details of the Familiarization Programmes imparted and attended by Independent Directors during the financial year 2023-2024 are as follows:

Areas covered:

1. Corporate Overview, Inorganic Growth Strategy and General Affairs of the Company and;
2. Business Performance, Update on Annual Budget and Capex Plan.

Sr. No.	Name of the Independent Directors	Number of Programmes Attended		Number of hours spent in such Programmes	
		F.Y. 2023-24	Cumulative till F.Y. 2023-24	F.Y. 2023-24	Cumulative till F.Y. 2023-24
1.	Mr. Gianmatteo Terruzzi	02	02	01	01
2.	Mr. Mehul Shah	02	02	01	01
3.	Mr. Rajiv Mistry	02	02	01	01
4.	Mrs. Darshika Thacker	02	02	01	01

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